



Health & Safety Policy of Lansdowne Children's Centre

The Management of Lansdowne Children's Centre is vitally interested in the health and safety of its employees. One major ongoing objective is to protect employees from workplace injury or illness. Lansdowne makes every effort to provide a healthy and safe working environment. All managers, supervisors, direct service staff and support staff must be dedicated to the objective of reducing the risk of injury and illness for all who work at the Centre.

As an employer, Lansdowne is ultimately responsible for worker health and safety. Legislative requirements will serve as the minimum acceptable standard for Lansdowne and as Executive Director I am committed to taking every reasonable precaution to protect workers from harm.

Managers and supervisors are accountable for the health and safety of workers under their supervision. Managers and supervisors are responsible to ensure that equipment is safe and that all staff follow established safe work practices and procedures. Staff must receive adequate training in their specific core tasks to protect their health and safety.

Every employee, sub-contractor and employee of sub-contractors must protect his or her own health and safety by following the law, and Lansdowne's safe work practices and procedures.

A second major objective is to protect clients and visitors to the Centre from injury or illness.

All parties are expected to consider health and safety in every activity. Commitment to health and safety must form an essential part of this organization for management, supervisors, direct service staff and support staff.

Rita-Marie Hadley, Executive Director
July 12, 2010