



OVERVIEW



SERVICE DELIVERY

3,893

Unique Infants, Children & Youth Served

62,135

Client visits, including group visits

206,855

Agency hours of client service,
up 16% from previous year

2,795

infants, children
and youth waiting
for assessment or
service initiation



CULTURE OF EXCELLENCE



4.53 star service, Client Satisfaction Survey

9.5 / 10

Survey responders scored their satisfaction
with a variety of Lansdowne resources,
including events, programs and materials

Lansdowne staff includes 238 employees,
142 Centre Staff and 96 Support Workers.



STATE OF THE ART ENVIRONMENT

STAGE 1 ✓

Stage 1 Capital planning continues
for new facility construction

6,041

Total new referrals managed,
31% were unique new connections



Actions to enhance work-life experience
included: implementation of *Not Myself
Today*, a new tool designed to enhance
employee wellness, a cloud-based Team
Portal, a unified orientation pathway,
and a digital training platform.

2024-2025 CLIENT SATISFACTION SURVEY

- Completed March 2025
- 192 responses received
- 38% initiated a referral in the previous 18 months
- 72% initiated a referral in the previous 36 months



INNOVATION TO ENHANCE SERVICE

66%



Of client visits were group-based activities, working to reach more clients and combat social isolation



Lansdowne staff are actively serving 33 Child Care programs, 20 Before & After school programs, and 15 Private Home Child Cares

Tier-based service in classrooms continues to expand in the region of Grand Erie, empowering educators and adding capacity to serve waiting clients



TELL OUR STORY

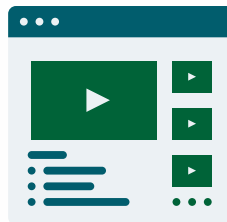


Facebook content reached over 174,000 views, and generated over 2,600 website visits

Lansdowne website traffic grew 13%

16% of web traffic visited Career info

10% of web traffic visited SmartStart Hub intake services



The Lansdowne YouTube channel generated 13,944 minutes of watch time.



“ Safe spaces with lots of great toys and resources. Very professional and educated staff, all very involved in my daughter’s success and well being!

They gave me hope for my son, when others didn't.



Our Vision

Working together to realize optimal potential for infants, children and youth.

Our Mission

Providing safe, accessible and quality family-centred services for infants, children and youth with physical, developmental and communication needs.

Our Values

Respect, Inclusion, Diversity, Empowerment and Safety. [RIDES]. We are committed to safety, accessibility and accountable teamwork.



Lansdowne Children's Centre is a highly accredited children's treatment centre (CTC) and SmartStart Hub, connecting caregivers with resources, services & supports, for infants, children, and youth with physical, communication, and/or developmental needs. Team members work with children and their families in our centres in Brantford, Caledonia, Dunnville and Simcoe, and in a variety of community settings such as homes, schools, childcares and camps, as well as virtually through streaming video services.

Lansdowne has provided compassionate care and service delivery in the City of Brantford and the County of Brant since 1974, growing to support all families in the Grand Erie region including Haldimand and Norfolk counties, Six Nations of the Grand River, and Mississaugas of the Credit First Nation.

Lansdowne acknowledges we are on the traditional treaty and unceded territory of the Original People including the Attawandaron, Anishnaabe, and Haudenosaunee that has long been home to the Six Nations of the Grand River and the Mississaugas of the Credit First Nation.

We recognize their enduring connection as perpetual stewards of these lands protected by the "Dish with One Spoon" wampum agreement and the Haldimand Treaty, covering six miles either side of the Grand River along its length. In the spirit of these treaties, we seek to understand our place within history and build mindfulness of our present solidarity with Indigenous partners through relationships supporting families, so all children reach their potential.

Adopted: February 2025





Visit LansdowneCentre.ca/50years
for more coverage and archives explored
during the 50th anniversary celebration.

A MESSAGE FROM THE BOARD OF DIRECTORS



**WASN'T THAT
QUITE THE
HALF CENTURY?!**

April 16, 2024 - City of Brantford Mayor Kevin Davis joins Lansdowne Executive Director Rita-Marie Hadley in welcoming generations of past Lansdowne Board Chairs in celebration of the organization's 50th anniversary.

This past year we ventured down memory lane with past and current friends and families of Lansdowne Children's Centre as we marked 50 years since incorporation, kicked off by past board leaders gathering on the anniversary date of receiving our Letters Patent.

We were honoured by the special guests who graced our halls during our 50th Anniversary Open House (September) and those who donned their formal wear to celebrate at our 50th anniversary Eras Gala (November).

The celebratory mode inspired innovative work during year two of our 2023 strategic plan, with gratitude for the partners who made this a productive year advancing on our priorities.

Innovating to ensure scarce resources reach the clients most efficiently, we implemented more 'tiered service' classrooms to enhance delivery of school-based rehabilitation.

While not externally visible, we appreciate government resources that are allowing us to advance plans for our new Brant-based Centre, as we get close to making public our future home's locale, while bolstering services at other sites to ensure close-to-home supports catchment-wide.

Who doesn't enjoy relaxing with a good story? The stories we share are the client journey and family successes. More so than storytelling, we most importantly first listen to those voices. The feedback we rely on from client families provides an essential dimension to gauging the value of our work.

More than just our outputs, which reflected positively with 6% more unique clients served [against 11% more unique referrals], our commitment to meaningful outcomes means meeting the promise of effective service. While we increased our caseload turnover rate with efficient discharges to bring more kids from waitlists into service, we must summon creativity to find innovative solutions to support families while navigating competitive labour market realities.

We honour the expertise and dedication of our skilled employee teams – our greatest asset – while maintaining an emphasis on retention and wellness. In thanking governance volunteers for their time in strategic board and committee deliberations, we also mourn the loss of our Treasurer, David Gowling, and several former board leaders this past year.

We honour all Lansdowne lives with gratitude for the opportunity to support every child reaching their potential.



Lloyd St. Amand
Chair – Board of Directors



Rita-Marie Hadley
Executive Director



REALIZING POTENTIAL Lansdowne service providers often use imagination to transform clinical work areas into interactive, play-based learning environments. Through play, our specialists are able to assess ability and introduce strategies and exercises designed to help a child's progress.

UNLOCK A NEW SKILL— UNLOCK A NEW SMILE

Celebrating all the magical moments when an infant, child, or youth, client achieves a new sense of accomplishment, excitement and... pure joy.

Since 1974, Lansdowne Children's Centre has provided care, education and treatment for children and youth facing physical, developmental and communication challenges.

From origins in Brantford and Brant County that include the Brant County Cerebral Palsy Parents' Council (1953), and the Rotary Crippled Children's Centre (1960), Lansdowne has expanded service delivery into communities across the Grand Erie region to help infants, children and youth, unlock their potential.

"I can't even describe the look in the eyes of a parent watching their child experience something that they simply didn't think was possible,"

Rita-Marie Hadley, Executive Director

This messaging theme frames our storytelling and messaging for the coming year, as we seek to share more of our client-family voices and amplify the triumphs and challenges of their journey, along with those of our service providers and support teams.





COMMENTS FROM OUR FAMILIES

"Very friendly and welcoming environment, made us feel very comfortable as new, young parents seeking help and advice."

"Everyone who works with my grandson is knowledgeable and caring. He likes to see them, which is a big plus when taking him to appointments. I really appreciate the Hallowe'en and Christmas events, he loves attending them."

"The Speech therapist that is working with our child is very patient and amazing!"

"Not only did they do wonderful work helping our son learn to speak, they gave us as parents lots of tools and skill so we could better assist him as well."

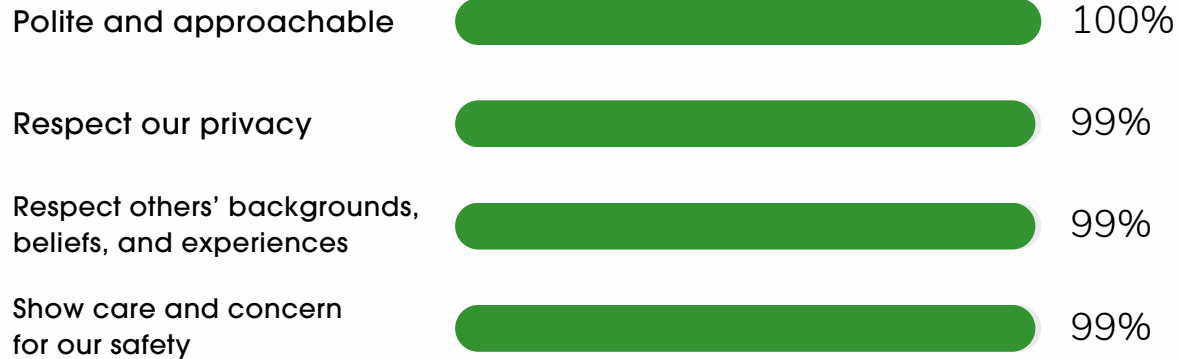
"I felt seen and heard as a parent, and my child has been well taken care of. We wouldn't have the medical care we have today without OT-advocacy."

"I love the family engagement services offered. It's a great way to connect with other parents. I appreciate that child care is available during these activity nights so I can enjoy socializing without worrying about kids."

A CULTURE OF EXCELLENCE



According to 2025 Client Satisfaction survey responses, the following percentage of clients, agree or agree strongly that Lansdowne service providers are...



How can we improve?

Through survey responses, the following feedback themes were identified:

1) Waitlist Concerns

Lansdowne will continue to develop services/Tiered services to support the diverse needs of our growing community of infants, children and youth, with focus on opportunities to connect more clients, more quickly with service, support and resources.

2) Client Communication

Lansdowne is seeking to manage and meet the communication expectations of clients, working with service providers on tools and procedures to enhance response time to inquiries.

3) Transition Support

Lansdowne is exploring how to better support clients and their families during transition, from elementary to high school, and high school to adulthood.





TEAM SPIRIT Through the year, Lansdowne team members participate in a variety of activities that support local and regional causes, such as dress-up days, food drives and fundraisers. Colleagues also get together for social activities including paint nights, Bingo and scavenger hunts.

A CULTURE OF EXCELLENCE



EKO Scholars

Keira Gayowsky and Josie Noue, both past youth clients, were named as recipients of Empowered Kids Ontario (EKO) scholarships in 2024. The scholarships empower kids with disabilities and developmental differences from across Ontario with awards of \$3,000 to support scholars pursuing their education goals and career dreams.



Jennifer Churchill, CEO of EKO, presented the awards at the 50th anniversary Lansdowne Children's Centre annual general meeting in June.

"To have two winners from one organization, I don't think that's happened before in the history of this program. It's really special."



Lansdowne REC at 2024 TRO conference

Tiffany Morgan and Elizabeth Burke from Lansdowne's Therapeutic Recreation team were invited to present at Therapeutic Recreation Ontario's (TRO) 2024 conference.

Their presentation, 'Social Club: A framework for empowering youth through social opportunity,' included a mini social club experience, and a discussion around program framework, appropriate activities, assessment and evaluation.



Lorraine DeJong recognized by school board

Lorraine DeJong, Social Worker at Lansdowne, was presented with a Learn Lead Inspire Award from Grand Erie District School Board (GEDSB) at the end of 2024.

For many years, Lorraine has sat on GEDSB's Special Education Advisory Committee (SEAC) as a representative for Lansdowne, and has served as the committee's chair.

She said her goal is always to do her part to bring people together. "We share the positives and the challenges together, and the problem solving that comes out of that collaboration."



Equipment supports help kids to thrive

Isla Clarke is a vivacious kid with an active imagination; she's creative and likes to be busy.

Having been diagnosed with Cerebral Palsy (CP), she needs some equipment to help her be as active as she wants to be.

Through Lansdowne, Isla's family was able to facilitate getting equipment loaned to her preschool. This included things like a special chair that allowed Isla to join her classmates when they were seated at the table for activities or food, meaning "She's not left out," said her mom, Nicole.

It's not just that Lansdowne has helped get the equipment to the preschool, but a team member has also attended the preschool to teach educators how to use it properly.

"Which is huge, because I learned things when I was there that one day," Nicole said.

Lansdowne Early Intergration Program Resource Consultants work with educators in licensed childcare sites, Wee Watch and before and after school programs.

Developing artistic interests

Opportunities designed to assist and encourage, promoting growth and development.

Painting, acting, and dancing are just some of the ways a person can express their experience and their feelings, which is why the recreation arts programs are a cornerstone of Lansdowne.

At the June 19 annual general meeting, Isabelle Michalski was named the recipient of the Terry Fisher Art Student of the Year Award. This was in recognition of her active membership in the Artfelt Minds, Happiness Hikes and LCC Dance Crew programs.

Later in the year, on Nov. 28, the Therapeutic Recreation Artists' Gala highlighted the offerings of the Artfelt Minds Club, Lansdowne Lights Drama Club and the LCC Dance Crew.

In Therapeutic Recreation programs, Lansdowne clients can participate in their preferred leisure activities without the barriers that might exist in settings with less available support staff.





From left to right: Rita-Marie Hadley, Executive Director; John Bradford, Past Board President; Elizabeth Burke, Recreation Therapy Assistant; and Isabelle Michalski, recipient of the Terry Fisher Art Student of the Year Award. Photo taken at the 2024 Lansdowne Children's Centre annual general meeting, June 19, at the TF Warren Group Cainsville Community Centre.

INNOVATION TO ENHANCE SERVICE



According to survey responses, the following percentage of Lansdowne clients, were satisfied or very satisfied with the following resources...



EVERY KID COUNTS, PROGRAM EXPANSION:

Support provided at new community camps for the first time (Reach Gymnastics Club and Conquer Climbing Gym), and eligibility expanded to 4-18 years to support the current minimum age for most community camps.

What are families saying about Lansdowne innovation?

"The SLP program put together for my child was thorough and taught me how to help my child at home by practicing and modelling sounds and tongue placement."

"The ability to have payments reimbursed via [direct deposit] is a great step forward."

"[Would love to see more] evening group activities, evening therapy sessions. [It's] very hard to take time off work for daytime sessions that are [on a] weekly basis."



September 25, 2024 - The new Smilezone at Lansdowne Children's Centre in Brantford was officially opened, revealing bright murals and modern equipment at the centre's main entrance and gymnasium. It was made possible through support from both the Smilezone Foundation and donor Margaret Gurney, through the Briaura Foundation (named for Gurney's daughters, Brianna, Laura and Rachael).

Grand Opening Celebration of Smilezone Installation in Brantford

The entryway and gymnasium at 39 Mt. Pleasant St. in Brantford were made a lot brighter and more welcoming to clients and their families through the Smilezone foundation and long-time donor Margaret Gurney.

The update brought colourful murals as well as modern equipment into the two spaces.

As Susan Battin, Autism Services manager, noted, people have been verbally expressing their appreciation for the updates to Lansdowne's front entrance and gym, "And we have a few non-verbal reactions as well from our little friends who often do not say a lot, and that says a lot in and of itself."



STATE OF THE ART ENVIRONMENT



DeGroote Real Estate
donation means more access

A \$10,000 donation from Adam DeGroot Real Estate Inc. made services more accessible for Lansdowne clients and their families. With the donation, Lansdowne purchased a new SMART board for the *Entry to School* program, which helps children diagnosed with Autism Spectrum Disorder become familiarized with the typical activities and routines of the classroom. Six iPad keyboards were also purchased, improving client-family access to wireless-device technology.

Lansdowne was selected as the gift recipient, because it “has touched our lives in several indirect ways with many friends and clients relying on the support of Lansdowne for their children.”



TELL OUR STORY



A YEAR OF CELEBRATION: 50TH ANNIVERSARY

In 2024, Lansdowne celebrated its 50 years of supporting the needs of infants, children and youth facing physical, communication and developmental challenges, and their families.

Throughout the year, there were a number of special events to mark the occasion.

On April 16, there was a special ceremony at 39 Mt. Pleasant Street, including past board members reaching back to 1974—when Lansdowne was founded in the school of the same name on Preston Blvd.—as well as representatives from the Grand Erie District School Board (GEDSB) and the Rotary Club of Brantford, were invited to come together to mark the occasion.

Later in the year, on Sept. 18, local dignitaries, current and past clients and their families, as well as the community at large were invited to an open house at Lansdowne's Brantford site, where they could tour the facilities and learn more about the work the agency does.

The signature event of the year-long celebration was the Eras Gala on Nov. 16 at the Brantford Golf and Country Club. The night told the story of Lansdowne, from its precursor organizations to its present-day successes.

Visit LansdowneCentre.ca/50years for more coverage and archives explored during the anniversary year.





Rotary Club helps kids smile bright at holiday party

The annual Lansdowne children's holiday party is the most anticipated family engagement event of the year, with hundreds of client families attending.

On Dec. 8, the centre was pulsing with excitement as the babies, kids and teens who access services and support through Lansdowne and their families enjoyed games, crafts, presents and visits with holiday friends like Santa, Mrs. Claus, Rudolph and the Grinch.

The event would not be possible without the support of the Rotary Club of Brantford, which has sponsored this event for many years; a number of Rotarians also came out to volunteer for the event. **Thank you, Rotary Club!**



Gratitude to GIVING

Tenley, 11, has been attending Lansdowne Children's Centre for child development since infancy. She was diagnosed with lissencephaly, which means 'smooth brain,' because with the condition, a person's brain doesn't have the same folds and ridges that one normally sees. As a result of her condition, "(Tenley) has global developmental delays; she has seizures, epilepsy."

Tenley's mom, Julie Neal, is a real estate agent, owner of Style Haven Home Décor, and volunteers as a board member for Lansdowne Children's Centre Foundation.

At Lansdowne, Neal found support for her family, and received instruction in physiotherapy, occupational therapy, and speech therapy, to help Tenley develop abilities and realize her potential. "They hold a very special place in my heart ... We would have been completely lost without Lansdowne."

"Not all communities have a place like Lansdowne,"

Neal added, noting that while it's been a huge part of her and her family's life, there are still plenty of people who haven't heard of Lansdowne and have no idea about the work it does. "I feel like if people understood what actually happened there, it would be unstoppable."

In November, Neal ran the inaugural Magic of Giving Holiday Market, which raised just under \$8,000 for the Foundation. Neal is planning to bring the market back again in 2025.





MAGIC OF GIVING The inaugural *Magic of Giving Holiday Market* took place on Nov. 2, 2024, and was a chance for shoppers to deck their halls with creations and specialties from local artists and businesses, while also supporting Lansdowne Children's Centre. Organizer Julie Neal said, "I was trying to think of a third-party event that would be fun and good for the community, because we're supporting local artisans and vendors," as well as supporting Lansdowne.

A MESSAGE FROM THE FOUNDATION BOARD CHAIR



THE ERAS GALA

CELEBRATING 50 YEARS OF LANSDOWNE CHILDREN'S CENTRE

It is my great pleasure to reflect on an extraordinary year for Lansdowne Children's Centre Foundation—one marked by celebration, gratitude, and ongoing commitment to the children and families we serve.

This year, we proudly marked the 50th anniversary of Lansdowne Children's Centre. For half a century, Lansdowne has provided life-changing support to children and youth with physical, developmental, and communication needs, right here in our community. This incredible milestone is a testament to the dedication of our staff, the resilience of the families we serve, and the unwavering support of our donors and partners.

We also celebrated the 20th anniversary of the Charity Motorcycle Ride, a signature fundraising event founded by our dear friend, Bob Caissie. Bob's vision and generosity has created a lasting legacy—this event has now raised more than \$1.2 million in support of Lansdowne programs and services. We are deeply thankful for the riders, sponsors, volunteers, and organizers who continue to share Bob's spirit.

He claims his motorcycle ride days are behind him, but Bob remains a dedicated supporter of Lansdowne kids. In 2024, Bob organized the "Great Northern Fishing Trip" and with a long list of fellows sharing his passion for making our community stronger, generated over \$200,000 in fundraising for the Rotary Club of Brantford—directing \$110,000 of that to Lansdowne Children's Centre Foundation.

This sort of organized effort is immensely impactful in furthering our ability to maintain, enhance and grow support efforts for children and youth, beyond clinical service. These are life-changing investments for our kids, who will have new opportunity to pursue independence, explore their interests and expand their skills.

A partnership with Smilezone Foundation, with donor Margaret Gurney, brought about a refreshed lobby and gymnasium at 39 Mt Pleasant St. In her words, "The Briaura Foundation and I are incredibly proud to support the Smilezone transformation at Lansdowne Children's Centre, and it is an honour to give back to the wonderful community of Brantford and Brant County." We are honoured by your great gift Margaret, thank you!

We were blessed this year to receive \$35,000 in legacy gifts from the estate of Helen Ross. Helen was an active member of the Brantford community, whose light shone bright on all that had the pleasure to know her well. We learned that Lansdowne was chosen as a recipient because one of Helen's great grandnieces had received support at Lansdowne and "the particular care that she got..." left an incredibly positive impression. Her light will continue to shine in the smile of every child who makes a new discovery at Lansdowne.

We've seen continued momentum with our Heroes Walk and Roll, another cornerstone event for the Foundation. This inclusive and spirited gathering brings families, friends, and supporters together to celebrate strength in our community—from the kids who are our everyday heroes in pursuit of their personal goals and milestones, to the many staff, volunteers, families, caregivers and donors who give all they can in service to seeing children and youth realize their potential. Each year, the Heroes Walk and Roll grows in reach and impact, helping us to enrich the lives of even more children and youth served by Lansdowne Children's Centre.

All of these accomplishments are driven by our shared mission: Working together to enhance and enrich the lives of children and families served by Lansdowne Children's Centre. On behalf of the Foundation Board, I want to extend my heartfelt thanks to every individual, business, and community partner who contributes time, talent, or treasure to our cause.

With your continued support, we look forward to an even brighter future—one where every child has the opportunity to thrive.

- Laura Maddison

Board Chair, Lansdowne Foundation



Tim Hortons Smile Cookie Campaign



Each Smile Cookie sold at 19 participating Brantford Tim Hortons restaurants in 2024 made a difference in the lives of local infants, children, and youth, and their families. Brant Food For Thought and Lansdowne Children's Centre Foundation were selected as recipient organizations for the annual fundraiser, where 100% of proceeds from the sale of Smile Cookies and associated merchandise are donated to a local not-for-profit. At the end, each organization received just over \$68,000.

Lansdowne Cruisers continue 40-year tradition at Rotary Classic Run

In June, the Lansdowne Cruisers team led by members from Recreation Services, continued the 40-year tradition of participating in the Rotary Club of Brantford's annual Rotary Classic Run. The fundraiser was held at W. Ross MacDonald School, and reported over 1,000 participants.

Lansdowne is one of the original children's programs supported by the annual event. Since its inception, the Rotary Classic Run has raised over \$3.1 million in support of Boys and Girls Club (now BGC) and Lansdowne Children's Centre for child development.



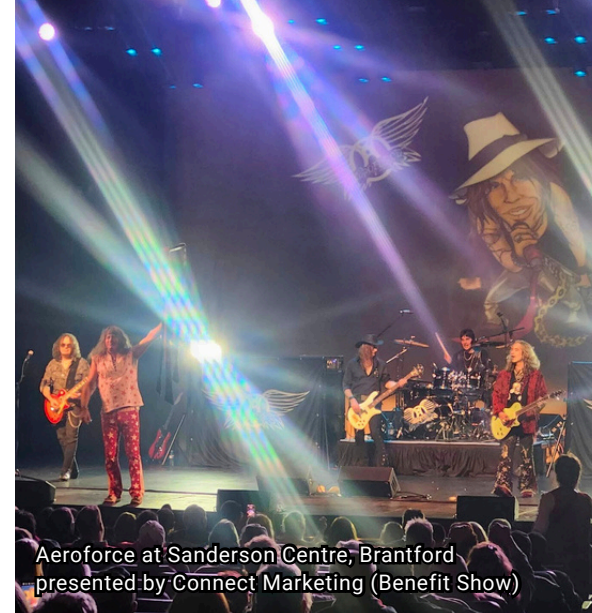
Great Northern Fundraisers surprise Lansdowne with \$110,000 donation at Rotary luncheon

At 13 years old, Lansdowne youth ambassador Jack Collver stood tall along-side honorary Rotarian Bob Caissie. Through Rotary Club of Brantford, the duo presented \$110,000 of proceeds raised by the Great Northern Fundraisers to Lansdowne. Said Caissie, "That's a lot of money to help move kids programs forward."

"The best way to raise money is to do stuff you like to do," he shared. "Getting people involved, and recognizing that young people like Jack, and Jack's family, need some support—our support. And there's many, many families like them."

Corporate and Community Group Partners

- Ackland Insurance
- Adam DeGroote Real Estate Inc.
- Aevitas Inc.
- Aldershot Greenhouses Ltd.
- Alectra Utilities
- Arcadis Professional Services (Canada) Inc.
- Avenue Physiotherapy
- Bay Gardens Funeral Home
- Biodesign Prosthetics and Orthotics
- Blackwell Communications & Electrical
- Brandt Group of Companies
- Brantford Honda
- Brantford Motorcycles Etc. Inc.
- Brantford Nissan
- Brantford Police Services Board
- Brokerlink
- Colliers Project Leaders
- Connect Marketing
- Cooper Equipment Rentals
- Co-operators - Norbruis & Associates
- Corporation of the City of Brantford
- County of Brant
- Cowan Insurance
- Cozzmic - Communications, Technology, Security
- Crossroads Refrigeration Ltd.
- Devlin's Country Bistro & Catering
- Enviro-Cor Enterprises Ltd.
- Extend Communications
- Gates Canada Inc.
- Heighton Accounting & Tax Services
- HMA - The Benefits People
- J.H. Young & Sons Ltd.
- Kuri Tec Corporation
- Lanca Contracting Ltd.
- Lancaster Construction Bins
- Lefebvre & Lefebvre LLP
- Lockhart's Odyssey
- Lynden Lions Club
- Lynden Park Mall
- Marks Work Wearhouse
- Matt Comeau Real Estate
- McNaughton Agency Inc.
- Millards Chartered Professional Accountants
- MMMC Inc. Architects
- Montgomery Sisam Architects
- Mott Manufacturing Ltd.
- Mt. Pleasant Firefighters Association
- Nathan Ackland Insurance Agency Inc.
- Onondaga #519
- RBC Royal Bank (Lynden Rd.)
- Renway Energy Inc.
- Royal LePage Realty - Lance Calbeck
- Scotiabank
- Something To Smile About
- Sonoco Canada Corporation
- Springfield Swans
- St. George Auto
- Synergy MouldWorks Inc.
- The Rotary Club of Norfolk Sunrise
- Underwood, Ion & Johnson LLP
- Waterous Holden Amey Hitchon LLP
- West Brant Window World
- Your Neighbourhood Credit Union (Fairview Branch)

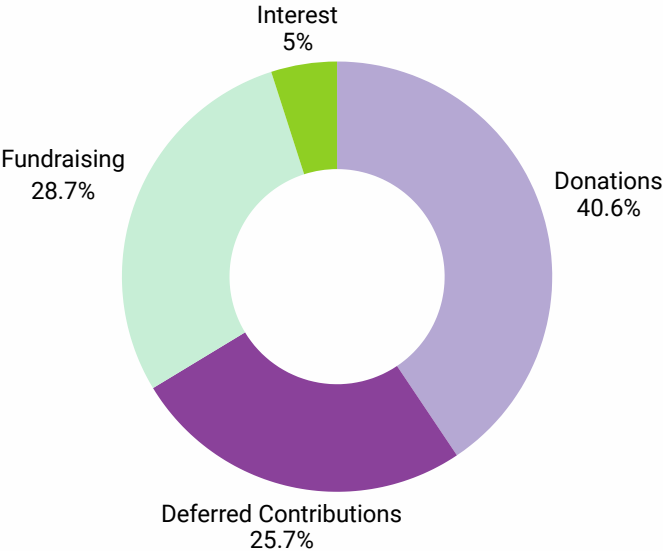


Third-Party Event Hosts

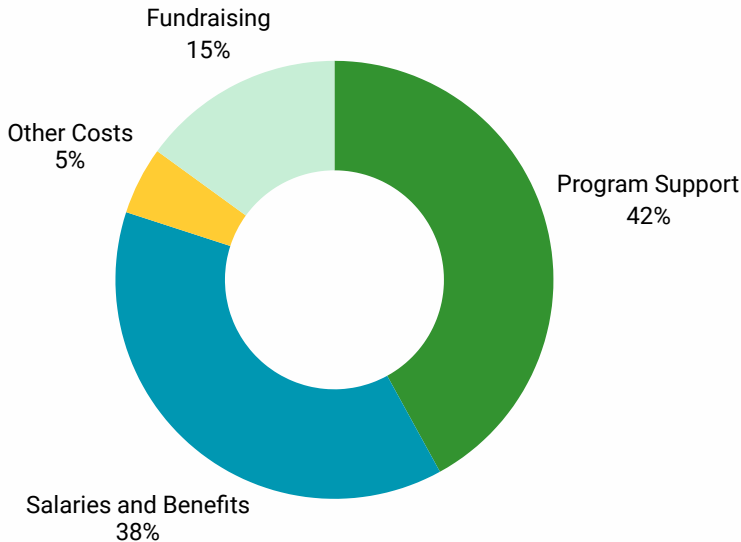
- 1000005064 Ontario Inc. - St. George Arms
- Elizabeth Oliveria
- Beachwave Volleyball, Trish Barsby
- Josmar Acres Inc.
- Connect Marketing (Benefit Show)
- Speedy Glass Simcoe
- Erin Huxley, Author
- Magic of Giving Holiday Market, Julie Neal
- Tim Horton's Advertising & Promotion (Canada) Inc.



Funding Sources 2024-25



Use of Funds 2023-24



Statement of Operations

for Year Ended March 31, 2025

Revenues	2025	2024
Donations	268,206	250,557
Deferred Contributions Recognized	170,295	253,027
Fundraising Revenue	191,046	128,015
Interest	30,709	32,670
Total Revenue	660,256	664,269
Expenses		
Salaries and Benefits	291,168	191,298
Donations (Lansdowne Children's Centre)	217,978	200,000
Fundraising	116,860	35,064
Grants	108,703	251,080
Other operating	36,850	105,036
Total Expenses	771,559	782,478
Excess of revenue over expenses	(111,303)	(118,209)

Donations Received In Memory of

- Kim Lankin & Ted Davies
- Marlene Houser
- David Jenkins
- Jordan Latty
- Dean Morrison
- David Neely
- Barbara Pancoe
- Astrida Reeder
- Annabella Jayne Robinson
- Bruce Tait
- Joshua Tattersall
- Rick Wilks

Major Gifts Received

- Brenda Bishop
- Peter Dendekker
- Michael Farrell
- Rita-Marie Hadley
- Henry Hagey
- Wayne Jenkins
- Scott Johnston
- Jonathan Kutyla
- Eleanor Lyons
- Mike Mears
- Julie Neal
- Jennie Pappas
- John Purkiss
- Kelly Saint
- Simon Salole
- Vicky Smith
- Stephen Somerton
- Rita Stratford
- Kathleen Rossignoli
- Dianne Young

Donations Received In Honour of

- Shannon Campbell
- Tiberius Carmazan
- Johnny & Bennett Cochrane
- Jack Gatopoulos
- Gabe Gomez
- Maverick Hill
- Billie MacDonald Moore
- Bob & Sarah Morrison
- Tenley Neal
- George Neven
- Cole Otton
- Quinn Somerton
- Tyler Stam
- Luca Velonosi

Legacy Gifts

- Estate of Helen Adell Ross



Brenda Bishop and family made a donation in honour of Physiotherapy services.

Grants and Foundation Gifts Received

- CAF Canada Charities Aid Foundation of Canada
- PayPal Giving Fund Canada
- Alan R. Cook Foundation
- RBC Foundation Future Launch
- Barbara L. Lee Sisson Fund
- Roger and Edith Davis Foundation
- The D. H. Gordon Foundation
- Rotary Club of Brantford Charitable Foundation
- The Hensen Foundation
- Samuel W. Stedman Foundation
- Mabel & Gordon McMillen Foundation
- Stephen Smith and Dorothy Woltz Foundation

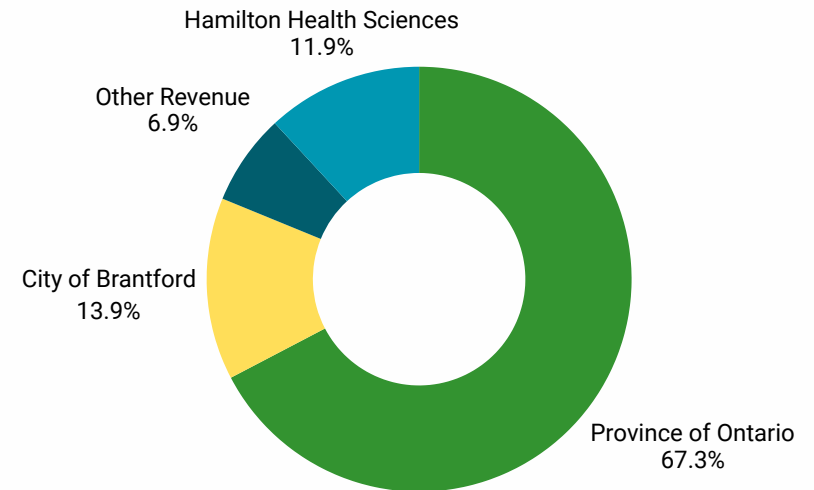


Statement of Operations

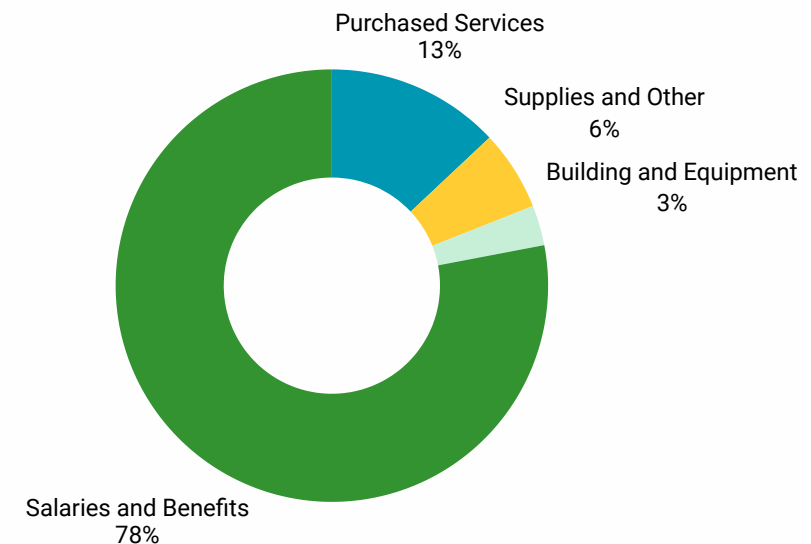
for Year Ended March 31, 2025

Revenues	2025	2024
Province of Ontario	10,379,531	9,257,973
City of Brantford	2,123,014	1,745,000
Hamilton Health Sciences	1,773,230	1,424,610
Lansdowne Children's Centre Foundation	217,978	200,000
Amortization of Deferred Contributions	213,792	211,904
Other Revenue	662,748	1,391,984
Total Revenue	15,370,293	14,332,123
Expenses		
Salaries and Wages	9,630,875	8,774,932
Employee Benefits	2,198,375	1,997,870
Purchased Services	1,941,668	1,697,076
Building Services	203,695	214,235
Amortization	177,799	202,505
Other Operating	941,042	885,224
Total Expenses	15,093,454	13,771,842
Excess of revenue over expenses	276,839	560,281

Funding Sources 2024-25



Use of Funds 2024-25



LANSDOWNE LEADERSHIP

CENTRE MANAGEMENT TEAM

Executive Director

Rita-Marie Hadley

Medical Director

Dr. Ben Klein

Director of Client Services

Tamie Aubin

Jennifer Huxley (retired)

Human Resources Director

Sarah Consoli

Business Director

Cindy Rock

Service Managers

Alissa Shuker

Bettina Oulton

Carolyn Muir

Cassandra Cloet

Christine Morris-Bolton

Sandra Gairns

Sarah Thompson

Susan Battin

CENTRE BOARD OF DIRECTORS

President

Lloyd St Amand

Vice Presidents

Ashley Veldkamp

Mike Gatopoulos

Past President

John Bradford

Treasurer

David Gowling (deceased)

Secretary

Anne Noyes

Foundation Board Liason

Mark Lazenby

Dr. Ben Klein *Ex officio*

Rita-Marie Hadley *Ex officio*

Holly Clark

Jamie Toner

Jason Lickers

Jennifer Steffler

Joe Persia

Mike DeBruyn

Rick Rozak

Vicky Smith

Vincent Vilaca

Will Bucholtz

FOUNDATION BOARD OF DIRECTORS

President

Laura Maddison

Vice President

Mark Lazenby

Treasurer/Secretary

Skylar Turkiewicz

Centre Board Liason

Mike DeBruyn

Brandon Adili

Chief Jason Saunders

Julie Neal

Kathy Straus

Kim Romano

Lukas Oakley

Rita Stratford

Chief Robert Davis (resigned)

Chief Todd Binkley

Foundation Executive Director

Michael Farrell

Jennifer White (resigned)

Senior Development Officer

Candace Kingyens (resigned)

Receipts Coordinator

Kathryn Aulsebrook (retired)

Campaign Coordinator

Rosemarie Press

Lansdowne
'24-25



In recognition of their dedication to our mission, vision and values,
and their commitment to our clients, community and colleagues, we celebrate
the service milestones of these Lansdowne Children's Centre team members

Happy retirement, Jennifer Huxley!

Jennifer Huxley's career at Lansdowne spanned 33 years, the latter part of which was as the agency's Director of Client Services. Huxley said that a big part of what kept her at Lansdowne for so long was a deep-seated belief in the work being done.

"It's important for children to be given opportunities. It's important for families, even if we play a very small part in helping that child and that family have greater success in life," she said.

Huxley said she was honoured to have worked at Lansdowne. "Hopefully Lansdowne has gained something from me being here, but I've gained from me being here."



35 Years

Katrina Lyttle

25 Years

Ursi Bruun

Laurie Williams

Tracy Roswell

20 Years

Lori Hastings

Melinda Muscat

Cassandra Selinger

15 Years

Ahmed Abdalla

Annette Carman

10 Years

Jessica Arbour

Paula Janik

Judy McCaffrey

Maria Nattress

Dakota Grummett

Jennifer Luck

Janis Stallman

5 Years

Deanna Anderson

Tori Boudreau

Derek Caldwell

Cathy Camilleri

Karen Gibson

Sarah Graham

Chantel LaBute

Krista Lambert

Lindsay McKeen



*Thank!
You!*

CONTACT US

p: 519.753.3153

t: 1.800.454.7186

f: 519.753.5927

e: info@lansdownecc.com

 lansdownecentre.ca

 lansdownefoundation.ca

 autismbrant.ca

Brantford 39 Mt. Pleasant St.

Caledonia 282 Argyle St. S.

Dunnville 110 Ramsey Rd.

Simcoe 387 Cedar St.

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