

Employment Opportunity

Join our team – You belong here!

Position Title: Manager Rehabilitation Services

Location: Brant, Haldimand & Norfolk

Salary Range: \$83,230 to 102,295

Job Type: Permanent Full-Time

Start Date: ASAP

Application Deadline: October 31, 2025

Unionized: No

About Us

At Lansdowne Children's Centre, we believe in the power of diverse perspectives. Our team is passionate, collaborative, and committed to inclusive, family-centered care. Whether you're early in your career or bringing years of experience, your contributions will help shape brighter futures.

What You'll Do

The Manager – Rehabilitation Services participates in designing, planning, implementing, monitoring and assessing assigned rehabilitation services, across both community-based and school-based settings. The incumbent may oversee Integrated Team Services (HITS) within the Brant, Haldimand and Norfolk catchment areas, supporting high-quality, family-centred care and inter-professional collaboration.

- In coordination with the Director of Client Services and team members, implement program goals and an operational plan for assigned programs.
- Facilitate representation and advocacy for assigned programs within the community and with educational partners.
- Monitor system activities and meet Ministry of Children, Community and Social Services (MCCSS deliverables) annually.
- Monitor and adjust community outreach activities including planning and scheduling information sessions, screening sessions, presentations and therapy in child care settings and schools.
- Coordinate the development of educational programs for caregivers and community partners.
- Support family-centred care and inter-professional practice while assuming responsibility for the model of service.
- Monitor the effectiveness and timeliness of programs and service efforts, making recommendations and taking action to increase effectiveness.
- Assist Director of Client Services in monitoring achievement of program goals and the operational plan. Take action as appropriate.

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- Work in collaboration with the Director of Client Services and others regarding services, staff and program issues and provide suggestions for resolution. Responsible for maintaining a high level of employee engagement and promoting a healthy organizational work culture.
- Hire, orient, train, evaluate, reward, discipline and terminate in consultation with the Human Resources Director and Director of Client Services.
- Responsible for the training and development of staff within the area(s) of responsibility.
- Responsible for orientation and mentoring assigned employees.
- Prepare, post, and maintain all departmental work schedules for those supervised.
- Oversee task assignment, completion and workload distribution for assigned employees.
- Conduct regular feedback interventions with all direct reports.
- Conduct regular supervision with staff; ensure that performance reviews are completed in a timely manner.

Why You'll Love Working Here

- **Growth:** Training, mentorship, and career development for all stages
- **Purpose:** Work that makes a difference in our community
- **Belonging:** Employee committees, inclusive policies, and a culture of respect
- **Benefits:** Comprehensive health coverage, HOOPP retirement plan, and more

Education, Qualifications and Certifications

- Completion of a Master's Degree (preferred) or Bachelor's Degree (minimum) in Occupational Therapy, Physiotherapy, Speech-Language Pathology, or relevant Core Rehabilitation discipline.
- Valid membership with the applicable Ontario College.
- Further post-secondary education in healthcare administration or management is considered an asset.

Experience and Knowledge

- Minimum of five (5) years of prior related experience in Health or Human Services.
- Experienced people-leader of multidisciplinary teams considered an asset.
- Understanding and support for the mission and purpose of Lansdowne Children's Centre and its implications as related to position responsibilities.

Accessibility & Inclusion

Lansdowne Children's Centre is an equal opportunity employer. Accommodations are available upon request for candidates taking part in all aspects of the selection process.

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How to Apply

Submit your resume and a short cover letter telling us why this role excites you. We welcome applicants of all ages, backgrounds, and experiences.

- **Internal Candidates** send your application to: taubin@lansdownecc.com
- **External Candidates** send your application to: apply@lansdownecc.com



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